



## Attention Alaska Employers:

Employers who are interested in hiring Alaskans with criminal convictions are likely eligible to take advantage of tax break or bonding programs. These programs are available to employers at no cost to the employer or the employee.

The Alaska Department of Labor & Workforce Development offers the Fidelity Bonding Program. This is a program that enables at-risk job applicants, such as ex-offenders, to obtain and keep a job with the bond covering the risk to the employer. This program is a form of business insurance that allows the employer to focus on the worker's skill and productivity without the added worry of the possible risk of dishonesty on the job. For more information on this program, visit <http://labor.alaska.gov/bonding/bonding.pdf>.

Along with the Fidelity Bonding Program, the Department of Labor & Workforce Development also offers Work Opportunity Tax Credits (WOTC). The WOTC program offers federal tax credits to employers as an incentive to hire at-risk employees, such as ex-felons who have been convicted within the past year or released from prison in the past year. Employers save on their federal taxes through a two-tiered tax credit based on the first \$6,000 of earnings. The first is a 25% credit for employees who work at least 120 hours but less than 400 hours and the second is a 40% credit for employees who worked at least 400 hours with a \$2,400 maximum credit. For more information on this program, visit <http://www.jobs.state.ak.us/wotc/WOTC.pdf>.

The difficulty of former prisoners finding employment contributes to Alaska's high rate of recidivism. Employers across our state are taking advantage of these programs already. If you are interested in participating in these programs or would like more information, please contact the Department of Corrections or the Department of Labor & Workforce Development.

Contact the Department of Corrections Probation & Parole Offices in your Region...

### Anchorage

Keith Thayer  
334-3400

### Anchorage Electronic Monitoring

Terry McCarron  
269-0904

### Barrow

Terri Telkamp  
852-8700

### Bethel

Barbara Ramos  
543-2075

### Dillingham

Rex Spofford  
842-5799

### Fairbanks

Glenn Bacon  
458-6830



**Attention Alaska Employers:**

Fairbanks Electronic Monitoring  
Ron Winkleman  
458-6827

Juneau  
Brent Wilson  
465-3180

Kenai  
Heather Christian  
283-3125

Kodiak  
Jill Bunting  
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Kotzebue  
Rita Ryder  
442-2586

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Sandy Martinson  
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Amy Abbott  
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